

CENTRAL CITY PUBLIC SCHOOLS  
 HOURLY SUPPORT STAFF BASE SALARY SCHEDULE  
 2020-2021

	ADOPTED 3.00%	2019-2020	2020-2021
BUSINESS MANAGER/ BOOKKEEPER		\$21.53	\$22.18
CAFETERIA MANAGER		\$17.98	\$18.52
CUSTODIAN		\$16.01	\$16.49
SECRETARY		\$15.84	\$16.32
MEDIA CLERK		\$11.96	\$12.32
CAFETERIA STAFF		\$11.96	\$12.32
PARAPROFESSIONAL (CLASSROOM)		\$11.96	\$12.32
ACCOMPANIST (HOURLY)		\$15.50	\$15.50
LANDSCAPING/GROUNDS MAINTENANCE		\$12.82	\$13.20
BUILDING MAINTENANCE		\$19.13	\$19.70
PART TIME/ACTIVITY WORKERS		\$9.00	\$9.00

LONGEVITY: 10 CENTS PER YEAR OF SERVICE-FULL TIME

	RESPONSIBILITY
HEAD SECRETARY	\$0.40
HEAD CUSTODIAN	\$0.30
GROUNDS MAINTENANCE	\$0.30
NIGHT CUSTODIAN	\$0.30

BLUE CROSS BLUE SHIELD \$1,050 DEDUCTIBLE OR \$3,500 DEDUCTIBLE HSA -ELIGIBLE

<u>HEALTH AND DENTAL BENEFIT</u>	<u>Monthly</u>	<u>Annualized</u>
FAMILY COVERAGE	\$1,862.14	\$22,345.68
EMPLOYEE + SPOUSE COVERAGE	\$1,394.36	\$16,732.32
EMPLOYEE + DEPENDENTS COVERAGE	\$1,231.89	\$14,782.68
EMPLOYEE ONLY COVERAGE	\$679.45	\$8,153.40

<u>BENEFIT PROVIDED BY DISTRICT CONVERTED TO HOURLY</u>	<u>12 Month Employee (40 Hr Wk) Employee Benefit (160 Hr/Month) (Premium/Hrs per Month)</u>	<u>Month Employee (37 Hr Wk) Employee Benefit (148 Hr/Month) (Premium/Hrs per Month)</u>
FAMILY COVERAGE	\$ 11.64	N/A
EMPLOYEE + SPOUSE COVERAGE	\$ 8.71	N/A
EMPLOYEE + DEPENDENTS COVERAGE	\$ 7.70	N/A
EMPLOYEE ONLY COVERAGE	\$ 4.25	\$4.59